



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Chief Appraiser Recruitment #2009-06-5381

JOB CLASSIFICATION: Property & Acquisition Specialist 6

SALARY RANGE: \$4542 - \$5958 per month (range 62)
This position is represented by the WFSE.
Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

LOCATION: Olympia, Washington

CLOSES: Open until filled; First review begins June 22, 2009

POSITION PROFILE:

This position serves as the Chief Appraiser for the department and is responsible for ensuring that fair and professional real property appraisals and related valuation analyses are conducted for all department real estate transactions requiring establishment of land and/or resource value. Examples of the types of transactions that the department engages in include: land exchanges, direct transfers, auctions, trespass resolution, leases, and acquisitions. The Chief Appraiser is also responsible for developing and implementing uniform valuation systems and procedures in support of department real estate transactions, providing professional advice and interpretations of relevant federal and state laws to project and department managers on land and resource transactions, and supervising the staff and activities of the department's appraisal unit. The Chief Appraiser also assists in asset planning by providing appraisal and return on asset values consultation to Executive Management; and develops and implements statewide portfolio valuation models.

REQUIRED QUALIFICATIONS:

To qualify, candidates must have:

- Washington State Certification as a General Real Estate Appraiser,
- Four years experience as a professional real estate appraiser,
- Minimum of one year of experience supervising professional staff, or
- One year of experience as a Property and Acquisition Specialist 5 or equivalent level.

DESIRABLE QUALIFICATIONS:

- Demonstrated the ability to successfully resolve complex and potentially contentious appraisal issues involving multiple, often adversarial parties.
- Experience with Excel, Access, GIS, Word, Metroscan.
- Demonstrated ability to think creatively, take initiative, and function effectively and responsibly with little supervision in a team setting.
- Strong organizational skills.
- Excellent oral and written communication skills.
- Extensive experience appraising rural properties and vacant land.
- Ability to independently locate rural and remote properties in the field.
- Knowledge of Federal Land Acquisition Appraisal Guidelines (Yellow Book).
- Experience researching county property transaction records, and conducting research on-line.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must have a valid driver's license and have two years of driving experience.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). *(This form is not required and is submitted online. Please do **not** print out and send in with application materials).*

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Roberta Searles
Department of Natural
Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate Recruitment 2009- 06-5381 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Clay Sprague at (360) 902-1788 or e-mail us at DNRrecruiting@dnr.wa.gov.